



Redhill School Uniform and Appearance Policy

At Redhill School we are proud of our standards of school uniform that are the result of a high degree of co-operation between parents/carers, pupils and the school.

We are firm believers in a school uniform that is properly and consistently worn. We believe that this helps young people to develop a real pride in themselves and their school and to look smart helps them to think smart too. Uniform helps students to feel part of our community and makes the point that there is no discrimination. It sets a standard which supports our expectations of work and behaviour. We find it helps maintain the right environment for learning.

All pupils wear their uniform both in school and when representing the school at events or on visits. When the pupils are travelling to and from school in the community we expect that the same high uniform expectations are met with the students wearing the uniform with pride and role modelling our beliefs. In this respect we expect no less from our students than an employer would expect of their employees.

Uniform Procedures

Each morning, tutors check the uniform of tutees and your child will be sent to the relevant pastoral office if they are in incorrect uniform. The member of staff on duty will decide on how to proceed. These ways forward include but are not limited to:

- a. Phoning parents to ask them to bring the correct item of uniform into school.
- b. Asking for permission to send the student home to rectify their uniform.
- c. Providing a uniform loan.
- d. Correcting the appearance issue at the pastoral office before being allowed back into circulation.

Pupils will be sent to the pastoral office for:

- Incorrect uniform (including but not limited to, lack of tie, lack of tights, inappropriate trousers or skirt, incorrect shoes)
- Inappropriate makeup or jewellery
- An inappropriate piercing (other than a single stud in each ear lobe)
- An unnatural hair colour or extreme style

Tutors and Heads of Year will call home to discuss repeat offenders of uniform issues each week. If pupils persistently breach our uniform and appearance policy then we reserve the right to use appropriate sanctions whilst supporting parents/carers and pupils to rectify the issue.

1. Shoes

- We do appreciate that shoes can be an expensive item for parents to buy and we are therefore keen to ensure the correct version is purchased.
- Shoes should be formal leather, plain style, black and be able to be polished.
- Branded shoes or shoes with an air bubble are not permitted. These include Converse and trainers in any material. Canvas shoes are also not permitted.
- Boots and ankle boots are also not permitted.
- Shoes with visible brand logos are not permitted.
- Below are examples of some styles of shoes the college deems unacceptable. This is not an exhaustive list.



2. Skirts

- All skirts must be a pleated, plain polyester/viscose mid-grey skirt.
- Skirts can be purchased from any supplier but it must be of an appropriate length as detailed below.
- The skirt should be of a respectable length and no shorter than 3ins above the knee - (short, tight-fitting, jersey material skirts are unacceptable).
- Skirts should be worn with tights – finer details on the wearing of tights are detailed later in the policy.

3. Trousers

- Plain mid-grey trousers (polyester/viscose) can be worn by boys and girls.
- Trousers cannot be black, tight fitting 'skinny' or jean type trousers.

4. Jumpers

- Jumpers are an optional part of the school uniform.
- Jumpers should be a Navy blue V-neck pullover
- Round neck sweatshirts or hooded sweatshirts are not acceptable.
- Jumpers are optional but cannot be worn instead of a blazer which remains compulsory at all times.

5. Shirts

- Shirts should be white or pale blue. Year 7s must wear white shirts please.
- These colours are applicable to boys and girls in Years 7-11.

6. Tie

- The school tie can be purchased from the school.
- All ties must be worn so they reach the waistband of the student's trousers or skirt.

7. Blazers

- Blazers are compulsory and must be worn at all times whilst at school.
- The blazer is a Navy blue blazer (with green braid and school badge)
- The correct blazers are only available from the school. Please contact the main school reception for more details.
- Students must arrive to their lessons with their blazers on.
- Outdoor coats - may be worn but the school blazer must be worn underneath.
- Leather, and denim jackets are not acceptable

8. Make Up

- Make-up is not permitted in school for pupils.
- Students in all years are not permitted to wear fake tan or fake tan products in school.

9. Nails

- False, acrylic or gel type nails are not to be worn in school. Also, coloured/varnished nails are not permitted.
- Nail varnish is not permitted for pupils.
- Students with polished, false, acrylic or gel nails will be sent to the relevant pastoral office to remove them.

10. False Eyelashes

- False eyelashes are not permitted due to Health & Safety concerns.
- Students wearing them will be sent to the pastoral office to remove them.
- Failure to remove false eyelashes will result in a sanction.

11. Hairstyles

- Hair will be in a conventional style. Examples of prohibited styles for both boys and girls include: patterns shaved into a pupil's hair or eyebrows, Mohicans and hair dyed unnatural colours. The school reserves the right to decide conventional and unconventional hair styles and colours.
- If in any doubt, families should contact the school before going to the trouble and expense of giving their child a new, potentially prohibited, hair style.

12. Jewellery

- A watch and only one small, plain, metal stud in each pierced ear lobe are permitted although these must be removed for safety reasons during PE lessons.
- No other piercing is allowed. This includes nose, eyebrow and any other part of the body.
- If your child is having a piercing, please ensure this takes place at the beginning of the summer holiday so that students are able to remove the piercings when they return to school.

13. Hosiery

- Tights are a requirement all year round for girls who choose to wear skirts.
- In the Autumn and Spring terms, these tights must be black and fully opaque.
- In the Summer Term, girls are permitted to wear natural coloured tights.
- We recommend that girls bring a spare pair of tights to school in case of a snag or ladder in the pair they are wearing.

14. PE Kit

- The full Redhill PE uniform will be compulsory for all of our Y7 and Y8 cohort. However, if any pupils in other year groups wish to purchase the new style kit, or any items that they have outgrown etc., these will be available to order.

<https://thesportsshopkingwinford.co.uk/collections/redhill-school>

- COMPULSORY ITEMS - Red polo shirt, reversible rugby top (red/navy), plain navy blue football shorts, red nylon socks (Autumn/Spring), trainers (with laces and ankle support), football boots (no blades/round soft moulded studs for use on 3G artificial pitch), shin pads
- OPTIONAL ITEMS - Plain navy blue tracksuit bottoms, white cotton socks (Summer), waterproof jacket.

15. Affordable Uniform

- At Redhill School we are committed to ensuring that our uniform remains affordable for families and that uniform is never a barrier to pupils receiving an outstanding education.
- Our uniform policy has taken account of the law passed in parliament on 29th April 2021 and will be compliant with any statutory guidance released from government.
- Redhill School welcomes the Government's recognition that the quality and longevity of garments should be considered alongside their cost. It is for this reason that the only garments that we intend to keep as 'branded items' are our blazer and tie as these are the parts of our uniform that create a sense of belonging and identity. All other uniform items can be sourced for an affordable price from any school uniform stockist.
- The following stores stock acceptable skirts and trousers at an affordable cost: Sainsbury's, Tesco, Matalan, M & S and Clothes 4 shop (The School Shop).
- If parents/carers require assistance with school uniform due to financial constraints then please do not hesitate to contact the school via the relevant Head of Year.

16. Further details

- We ask that parents/carers mark all items of clothing with the student's name, in order for us to return any lost possessions to the rightful owner.
- We will contact home whenever there is a problem with uniform. Should there be any questions as to what acceptable school uniform is, please contact the school to clarify matters before purchase.
- Ideally please send the school a photo of the item if you are concerned it might not meet the school uniform policy. Alternatively, keep the receipt and bring the item to school and we can look at it to confirm that it complies with our policy. In this way families avoid unnecessary expense.
- Redhill School reserves the right to amend the uniform and appearance policy when necessary. We will always endeavour to be reasonable in our deadlines for changes in policy where applicable.